



Job Announcement: Director of Speech

Job Summary:

To provide leadership and management of the day-to-day clinical and administrative operations of the Speech Department. Provides direct clinical care and supervision of the Speech Department in the delivery of quality clinical services.

Specific Job-Related Duties:

- Function as a leader for day-to-day clinical and administrative operations of the Speech Department with direct accountability to the Center CEO.
- Works with the CEO to identify, develop, and implement long range goals for the Center and to ensure the growth of the Center's services.
- Provides direct clinical supervision of speech language pathologists engaged in patient care services to ensure standards of practice are met.
- Manages daily productivity standards and monitors clinician and section productivity in relation to targeted efficiency.
- Responsible for the hiring, evaluation, and professional development of staff.
- Develops, maintains, and interprets departmental policies and procedures.
- Establishes, implements, and reviews section objectives, in conjunction with the Center priorities and goals.
- Develop and maintain positive relationships within the Center and with public and private agencies needed to provide and/or enhance the Speech Department services.
- Identifies appropriate internal controls and quality measures; provides mechanisms to monitor and enforce compliance.

Qualifications:

- Master's degree in Speech Pathology.
- Certificate of Clinical Competence issued by the American Speech-Language-Hearing Association.
- Licensure in Speech Pathology issued by the Ohio Board of Speech Pathology and Audiology.
- Minimum of five demonstrably successful years' professional experience in delivery of speech and language services.
- Must be an individual who has shown outstanding capabilities as a leader and organizer, an ability to work well with people at all levels, and a high level of proficiency in oral and written communications.

The information in this posting is a summary designed to indicate the general nature and level of work performed by employees in this position. It is not designed to contain or to be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this position. For a full job description, please see the Program Manager (Payroll, HR, Benefits, CPD).

Send resume and salary requirements Attn: Julia Felts, Program Manager
Columbus Speech & Hearing Center
510 E. North Broadway, Columbus OH 43214
Fax 614-261-5365

Email jfelts@columbuspeech.org

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510 E North Broadway, Columbus, OH 43214 • P 614.263.5151 • VP 614.429.1382



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